



Position Available

Full-time Bilingual Spanish/English Trainer

POSITION SUMMARY

The **Midwest Academy**, a national training institute committed to supporting groups organizing for racial, economic and social justice, is seeking a full-time Bilingual Spanish/English Trainer.

The Trainer will work with other Midwest Academy training staff to conduct our multi-day training workshops for organizers and supervisors of organizers from a wide variety of progressive organizations, as well as other trainings. They will also provide training and consulting to individual organizations, including skills training, strategic planning, and organizational development support. This position reports to the Co-Directors.

Note: Trainings are conducted both virtually and in-person. The ideal candidate will be skilled in both formats.

RESPONSIBILITIES

- This position will work specifically on our Spanish/Latine training initiative.
- Conduct training in Spanish and English on the skills of direct action organizing using the Midwest Academy curriculum, including: developing strategic campaigns and ensuring that racial justice is an essential part of strategy development; choosing issues; the role of political analysis and vision in organizing; base building and developing leadership; and the role of self-awareness and self-care in organizing for the long haul.
- Conduct tailored training and consulting in both Spanish and English for organizations, which range from neighborhood groups to statewide and national organizations working on a wide variety of issues. Consulting can include 1:1 coaching sessions and strategic planning sessions.
- Assist in designing curriculum for training.
- Other responsibilities as assigned.

QUALIFICATIONS

- Five to ten years or more of organizing experience, in a variety of settings, including some combination of local, state and national issue work, electoral work, and/or union organizing.
- Experience as a trainer or leadership development facilitator.
- Demonstrated strong commitment to racial, economic and social justice and building democratic and progressive organizations.
- Fluent Spanish language skills, both written and oral.
- Experience working with Spanish-speaking, immigrant and diverse constituencies.
- Willingness to travel frequently.
- Excellent interpersonal, written, organizational and project management skills.
- Excellent computer skills, including mastery of Word, Excel, PowerPoint, Google Suite, and Zoom.

Additional qualifications which will be helpful but are not required:

- Supervisory experience with a progressive nonprofit organization.
- Experience with online organizing and social media.

ABOUT THE MIDWEST ACADEMY

Established in 1973, the Midwest Academy (the Academy) has served as an important training institute supporting struggles for racial, economic and social justice. From local neighborhood groups to statewide and national organizations, we have trained over 50,000 organizers and leaders from hundreds of organizations and coalitions in the craft of organizing during our 50-year history.

We are committed to supporting organizations that are led by and building long term power with constituencies that have been most impacted by racial and economic injustice. Through our training and assistance, the Academy supports the development of self-determined, democratically governed organizations that win real improvements in people's lives and help build the broader movement for justice.

SALARY AND BENEFITS

This is an exempt, full-time (40 hours a week) position with a salary range of \$85,000-\$90,000. This is a union position.

Midwest Academy offers a comprehensive benefits package including:

- 100% coverage for medical, dental, and vision insurance
- 401k w/ company match (after 1 year)
- 15 vacation days your first 3 years, and 20 vacation days in your 4th year and on
- 12 sick and safe leave days per year
- 6 personal days

TO APPLY

Applications will be accepted through February 5, 2024. This job is being posted on January 10, 2024.

Please send your résumé along with a cover letter to job@midwestacademy.com.

The Midwest Academy is an equal opportunity employer. The Midwest Academy values a diverse workforce and an inclusive culture. We strongly encourage applications from all qualified individuals of every race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, veteran status, and record of arrest or conviction.

Midwest Academy

PO Box 16369

Chicago, IL 60616

www.midwestacademy.com

E-mail: job@midwestacademy.com